



News of the week

ENewsLetter

International Day of People with Disability 2024

12/02/2024

We join with people across the globe, on Tuesday 3 December to acknowledge International Day of People with Disability. Find out more about the importance of choosing inclusivity and creating sustainable futures for all.

What is International Day of People with Disability?

International Day of People with Disability (IDPwD) is a United Nations-observed day celebrated around the world. It aims to increase public awareness, understanding and acceptance of people with disability and celebrate their achievements and contributions.

The ACMA and more broadly the Australian Public Service are committed to supporting access and equity through the [Australian Public Service Disability Employment Strategy 2020-25](#).

The Australian Disability Network has created a humorous and thought-provoking short film for IDPwD 2024, '[It's Not Hard to Be Inclusive](#)'. This video kicks off the 'Choose Inclusion' campaign, challenging workplace barriers and promoting accessible, inclusive environments.

We all have a role to play in ensuring people with disability can equitably participate in all aspects of community life by removing (often unintentional) barriers. Be part of creating an

inclusive and diverse community and help promote awareness, understanding and acceptance of more than 5.5 million people with disability in Australia. Find more disability statistics on the [Australian Disability Network website](#).

2024 theme: Amplifying the leadership of persons with disabilities for an inclusive and sustainable future

The theme of IDPwD 2024 is 'Amplifying the leadership of persons with disabilities for an inclusive and sustainable future.'

This theme is about people with disability as leaders. Leaders with disability make the world a fairer place for everyone and it is important for people with disability to be leaders at all levels.

The United Nations wants leaders with disability to think about world issues. This includes:

- [Pact for the Future](#), which was agreed by many countries in September 2024. It is a pledge for action on peace, inclusion, safety, and sustainable development.
- [2025 Second World Summit for Social Development](#) will be in November 2025. It will look at the social side of sustainable development. It will focus on rights, inclusion, justice and discrimination.

The Pact and Second World Summit will help to reach the [17 Sustainable Development Goals \(SDGs\)](#) of the [2030 Agenda for Sustainable Development](#). The 2030 Agenda was agreed in 2015 and through the interconnected goals creates a blueprint to achieve a better and more sustainable future for all that leaves no one behind.

Australians with disability tell their stories

The ABC is featuring [stories by people with disability](#) in partnership with the [International Day of People with Disability](#). From November 19 to December 10, the ABC celebrates the wins, highlights the struggles, and shares the stories of millions of Australians with disability. Hear how [Bryce Westbrook is changing people's ideas about disability and ability at work](#) or from the [teenage TV star who feels 'lucky to be a paraplegic'](#) and many other stories from [Australians with disability](#).

You can also rock out to [ABC Radio's Spotify playlist for IDPwD 2024](#) featuring musicians with disability.

Be part of creating an inclusive and diverse community

We can all take action to challenge perceptions about disability, remove barriers and promote inclusive and respectful attitudes and behaviours in our community and workplace. Visit the following resources to learn more:

- [A-Z of Disability Etiquette | Independence Australia](#)
- [Hosting accessible and inclusive online meetings and events Australian Human Rights Commission](#)
- [Accessible checklist for employers](#)
- [Communication with people with disabilities - AFDO](#)
- [How to be an awesome ally to LGBTQ+ people with a disability – Say It Out Loud](#)

APS Diversity and Inclusion Newsletter

The Australian Public Service Commission has put out a special edition of the [APS Diversity and Inclusion Newsletter](#) on Disability Inclusion. There are stories from senior leaders with disability as well as information on [Australia's Disability Strategy 2021-2031](#), other valuable articles on neurodiversity and dyslexia and much more.

IDPwD website

Visit [the International Day of People with Disability website](#) for more information about IDPwD, including resources, stories, videos and ways to get involved.

For further information, please contact HRassist@acma.gov.au

Read our [Diversity and Inclusion Strategy](#) to learn about other ways we promote diversity and inclusion at the ACMA and eSafety.